

November 1, 2023

Dear Fellow IIBEC Members,

The IIBEC Board of Directors has recently recommended a proposed revision to the *IIBEC Bylaws* that would include administrative changes reflecting current IIBEC business practices/compliance with NC General Statutes, updates to language addressing gender, and the addition of language appointing a Certification Council to oversee IIBEC's certification programs.

Additionally, the board is proposing to sunset the Member Classification, "Consultant Affiliate" and "Industry Affiliate". Under this proposed revision, those IIBEC members who hold this category of membership – "Consultant Affiliate" or "Industry Affiliate" – would not be affected. They can retain this category of membership. However, beginning on January 1, 2024, IIBEC will no longer offer this category for new memberships.

In accordance with Article 20 of the *IIBEC Bylaws*, please note that this serves as your notification of a bylaws amendment vote, open to all voting members for a period of four (4) weeks. Beginning November 8, 2023, a forum on the IIBEC website will be open for IIBEC members to comment regarding the change. A follow up email will be sent with a link to the website, and the election will be open from November 15-December 15. All eligible voting members will receive a secure voting link when the election opens on November 15, 2023.

I encourage all IIBEC voting membership to take part in casting their ballot. Thank you for your continued support of our organization.

Cordially,



*Marc Caputo, RRC
Bylaws Committee Chair*