

April 3, 2026

Dear Fellow IIBEC Members,

The IIBEC Board of Directors has recently adopted a series of recommendations put forward by the Governance Task Force. The Task Force worked during 2025 to review IIBEC's current governance structure with a charge "to ensure that IIBEC's governance is effective, inclusive and relevant."

The proposed bylaws changes approved by the IIBEC Board focus on: clarifying officer roles and responsibilities, clarifying term limits, eligibility for board service, and expanding voting eligibility.

In accordance with Article 20 of the *IIBEC Bylaws*, please note that this serves as your notification of a bylaws amendment vote, open to all voting members for a period of four (4) weeks. Beginning April 3, 2026, a forum on the IIBEC website will be open for IIBEC members to comment regarding the change. A follow up email will be sent with a link to the website, and the election will be open from April 20-May 22, 2026. All eligible voting members will receive a secure voting link when the election opens on April 20, 2026.

I encourage all IIBEC voting membership to take part in casting their ballot. Thank you for your continued support of our organization.

Cordially,



*Michael Clark, F-IIBEC, RBEC, PE
Chair, Bylaws Committee*